

R.C.S Ltd

Supporting the Well-being and Employability of
Adults living in Hampshire

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Lead on Employability

Chair: Basingstoke & Deane Skills Zone



Introduction to R.C.S. Ltd

- Stands for Romsey Community Services
- Offices in Romsey, Basingstoke & Andover
- Peripatetic Delivery in Havant, Winchester, East Hampshire, New Forest & Eastleigh
- Employs around 120 staff (35 FTE)
- Not for Profit Organisation



Partnerships

We have an extensive partnership base:

- Local Authorities
- Children's Centres
- Well-being Centres
- Job Centre Plus/D.W.P
- Housing Associations
- Schools and Colleges
- Other cross-sector organisations



Our Offer

- Training Opportunities for Adults and Families
 - Personal Development
 - = Employability
 - Literacy & Numeracy (including ESOL)
 - Digital Inclusion
 - Family Programmes i.e. Messy Play, Healthy Eating, Understanding Behaviour (many others available)
- Qualifications in Child care and development Social Care opportunities
- Crèche Services
- Sundowners (New Service)



Our Offer continued

- Play Services including play schemes and summer schools
- Employability Services – Job Clubs, Digital Inclusion
- Scrap Store
- Volunteering
 - Childcare and Crèche Volunteers
 - Scrap Store
 - Job Club
 - N.C.T. & Breastfeeding Volunteers
- Healthy Living and Healthy Eating support services for adults and families – tackling obesity agenda



Supporting Adults – Wellbeing & Employability

We work very hard to recognise that ‘Well-being’ is an individual journey. Our programmes embed this ethos, we gently challenge and strongly empower the people that we work with

- All programmes delivered in an appropriate context
i.e. Wellbeing Centres are different to Children's Centres
- All programmes enable participants to recognise their own starting point and achievements

Moving forward is paramount for everybody



The Employability Specifics.....

Be Confident in YOU...
Looking to the Future



New Directions.....
Knowing Yourself and what
you want



Preparing to Get That Job...
Let's get started



Get That Job... Let's get
prepared



The Impact

After completing the Be Confident In You Programme at a Wellbeing Centre, David was able to understand that his sleep pattern and outlook was limiting his life opportunities. David for the first time spoke in public and gave a presentation to the rest of the group. David has changed his sleep pattern, gets up each day and is now decorating his house. David is now considering employment.

After completing Get That Job, Sally progressed to volunteering with R.C.S., she helped out weekly in the Job Club. Sally showed great potential and demonstrable skills that would support many employers; she now works for R.C.S. and has been given a 14 hour per week permanent contract providing administration support and is training to be an adult tutor.



Volunteering

All volunteers understand their own starting point and track their progression and achievements.

Impact:

Diane, when she came to us from the Job Centre she was in receipt of Employment Support Allowance due to very difficult mental health issues. Diane had not come out of her house independently for 6 years and had not used public transport. At first Diane started with 1 hour per week. Diane has been volunteering at the Scrap Store for 8 months, now she comes to the Scrap Store independently, she stays for longer. Diane has just taken responsibility for a whole community project and grown the confidence in her own ability, so much so that she is almost ready to consider paid employment.



Job Club

- Provide 15 hours of Job Club support every week.
- Seeing more than 50 people every week, usually 6 – 7 new people every session
- Provide support with job searching related issues and online Universal Job Match
- Provide digital support
- Provide work placements and volunteering opportunities



How we can help you and your clients

- We have around £90K of funding for Basingstoke and Deane for 2015/16
- We can use this to provide learning opportunities for Adults and Families
- We are always looking to engage with new partners
- We can write bespoke programmes based on your clients needs
- We are innovative and understand that not every body can attend a weekly session
- We are there to collaborate and compliment existing services not to replace or compete with them
- We can blend our services with existing services to prolongue the participant experience and support



Any Questions?



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